



Novazzano, September 26th, 2018

Dear Presidents and new members of POSA,

Let me officially welcome you in POSA World Federation.

We are very excited about our new contract and the addition of WAAPA to our large family of international federations. This strategically helps elevate our opportunity to become part of GAISF and move closer to our Olympic goals. We all know how much this will do for our sports and the athletes that belong to our organizations.

First, I would like to make it clear that in the recent days there has been issues with Alexander Zakirov. We have accepted his resignation from POSA World Federation.

However, we feel this actually elevates the position of our International Federation as we have come to learn that Alexander is looking for a business model that will help pay himself and not feedback into the organization. The original WAAPA board is working with POSA and the signed contract between POSA and WAAPA are still in place. We understand that Alexander Zakirov is misleading the public and relaying false information.

As you can see (attached), the agreement between the parties was very clear, and was signed by all the Executive Board Members.

POSA World Federation is respecting the agreement along with the all other board members of WAAPA.

Unfortunately, Zakirov has a different idea and feels that he should be able to make money from the federation. This is not acceptable as all money should be funnelled back into the non-profit organization so that it can run competitions and help support athletes to the next level. We feel he is disconnected from the sports world and does not understand that this behaviour is not ethical. When we discussed this issue with him he then chose to resign.

POSA and WAAPA do not endorse or support any activities or functions currently being run by Alexander Zakirov. Please proceed with caution if you have provided him money for any competition.

However, regarding your partnership with POSA, you are all now part of the organization.

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As you can see, in the agreement, we talk about associate membership, and full membership: it concerns those national federations that were part of WAAPA, who had in their country, a national federation already recognized and a member of POSA (for example, Russia, Slovakia, Czech Republic, etc.).

In those countries where we now have two federations, the federation that was part of WAAPA, may have the associated membership of POSA and the full membership of the continental federation (which obviously will not be that of Zakirov).

However, if the two national federations wanted to join in one big federation, it would be fantastic, as they would have full total membership (POSA and continental federation membership).

I know that in some countries (such as Ukraine), the two federations, have excellent relationships, for this reason, it would be great for POSA, that they come together in a single national federation.

In any case, we are here to answer any questions you may have.

As you can see, attached (besides the WAAPA-POSA agreement) there are several documents we wanted to share with all of you. They are useful and will help you understand the POSA organization chart and the Work Plan. The Work Plan is the official document that POSA sends to all athletes and federations, for participation in the World Championships. The document contains all the information useful to the participants, about the competition.

The POSA Executive Committee is composed of the following members:

President: Davide Lacagnina (Italy)

1st Vice President: Summer Vyne (USA)

2nd Vice President: Mariana Eichelbaum (France)

General Secretary: Elisa Gozzi (Italy)

Head of Pole Sport Technical Committee: Olga Maresova (Czech Republic)

Head of Pole Art Technical Committee: Elena Gibson (UK)

Head of Antidoping: Jyrki Rantanen (Finland)

Head of Social Media: Nanna Halonen (Finland)

Head of Ethics Committee: Cesare Bianchi (Italy)

Treasurer: Franco Tinelli (Italy)

Athletes representative: Manuela Badessi (Italy)



Obviously, as it is written in the agreement, **Marco Tomasini** as Head of the Parapole Committee, and **Andrey Kokoulin (Russia)** as the President of Asia Continental Union.

Each Head of Committee has collaborators (members of the sub-committee), who deal with the regulations.

The Pole Sport Technical Committee consists of the following members:

Olga Maresova (Czech Republic): Head of Committee
Alessandra Marchetti (Italy): Member
Vanessa Costa (Brazil): Member
Gauillarme Saunier (AKA Keem Martinez) (France): Member
Sara Henriques (Portugal): Member
Raquel Narciso (Portugal): Member

The Pole Art Technical Committee is composed of the following members:

Elena Gibson (UK): Head of Committee
Natasha Wang (USA): Member
Barbara Palmaffy (Hungary): Member

The Ethical Committee is composed of the following members:

Cesare Bianchi (Italy): Head of Committee
Natasa Belic (Serbia): Member
Viktoria Floch (Hungary): Member

At this moment, the role that should have been of Zakirov (Head of Aerial), is vacant. This role is now open, we are accepting applications. If someone is interested, please send an email along with your resume/Bio to contact@posaworld.org.

The Executive Committee will decide (by vote) who will be the most suitable candidate. There may be additional information or discussion held with qualified applicants during the selection process.

Over the next few months it is our plan to create a legal non-profit European Federation, and all of you will be called to participate in the creation of it. We will give you the details as soon as possible.

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What does POSA ask of you today?

- 1- Organize at least one national Pole Sport competition per year;
- 2- In this competition it will include both Pole Sport and Pole Art competition;
- 3- Organize at least one National Judges Course per year;
- 4- Use the POSA regulations (Pole Sport & Pole Art)

The POSA policy, regarding National Judges, is simple: national federations must have as many judges as they can have. This means that each national federation must be able to have their own National Master Trainer, which will organize all the judge's courses possible. We will assist to have your dedicated person trained. This means that after the first course (in which a POSA Master Trainer will conduct training), you will then need to be able to train your national judges and National Head judges.

This process works very well. Our affiliated federations like USA, Italy, Russia, Finland, Brazil, Canada, etc. they are creating their own national judges. Our goal is to make you stronger.

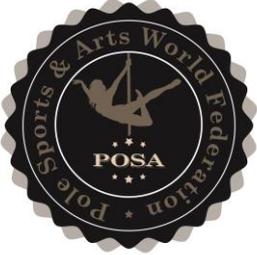
This also assist you in saving money as you will not have to call judges from other countries to judge your national events.

The next Judges courses will be:

Minsk (Belarus), October 26-28; teacher: Darya Kudinskaya
The course will be in Russian.
Email: hudinskaya@gmail.com

Bratislava (Slovakia), 2-4 November; teacher: Polina Syniachenko
The course will be in Slovak
Email: slovakpolefederation@gmail.com

Tirrenia (Italy), 7-9 December; teacher: Davide Lacagnina
The course will be in Italian.
Email: contact@posaworld.org



The International Federation has scheduled the Intercontinental Course, reserved for the national judges of each POSA member federation. The course will be exclusively in English, at the Olympic Center of Tirrenia (Italy), from 25 to 27 January 2019.

If you think it would be a good idea to attend, I could organize a small full-immersion course, right after the competition in Castelletto Ticino.

About Tirrenia, I would also like to inform you that POSA is very proud to have an **Official Technical Center at the Olympic Center of Tirrenia (Italy)**.

At that center, every year POSA organizes the "High Specialization Pole Summer Camp". In a few months, we will also have an official system available for Aerial. Attached, find the information that has been sent (the work program), to the athletes who took part in the last Summer Camp.

The Technical Center in Tirrenia is at your disposal, all the POSA member federations can take advantage of this training center. POSA, also puts at your disposal (if you request it), pole coaches of great technical experience, including acrobatics. If you want more information, please contact us.

I think I've given you enough information, but I know it's never enough! However, the best way is to start this new journey together, trying to be united, to be a winning team. Unity is strength...when there is teamwork & collaboration, wonderful things can be achieved.

Welcome to POSA.

Kind Regards,

Davide Lacagnina
President